

#	Agenda item	For		Against		Abstention
		Votes	%	Votes	%	Votes
4	Submission of the annual accounts of the Company for the preceding year for confirmation	532,166,419	100.00	0	0.00	1,500
5	Decision on how to address the profit from the Company's operations for the year 2022	532,625,958	100.00	300	0.00	56,777
7	Proposal on the Company's remuneration policy	445,912,439	84.68	80,679,499	15.32	6,091,070
8	Proposal on the Company's share-based incentive scheme	393,746,122	75.22	129,691,661	24.78	9,245,252
9	Decision on remuneration to the members of the Board of Directors for the year 2023	523,465,841	99.42	3,062,324	0.58	68,050
10	Decision on remuneration of the Company's auditors for the preceding year of operation	531,619,682	99.82	962,603	0.18	100,750
11.1	Proposal to add Article 4.3	532,678,034	100.00	2,501	0.00	2,500
11.2	Proposal to amend Article 4.5	532,680,535	100.00	0	0.00	2,500
11.3	Proposal to amend Article 4.20	532,681,535	100.00	0	0.00	1,500
11.4	Proposal to amend Article 4.22	532,667,235	100.00	13,300	0.00	2,500
11.5	Proposal to renew authorization in Article 15.2	532,249,573	99.98	114,978	0.02	3,777
12.1	Proposal to appoint Ann Elizabeth Savage to the Board of Directors	531,898,001	99.99	53,000	0.01	417,327
12.2	Proposal to appoint Arnar Thor Masson to the Board of Directors	516,308,237	97.02	15,844,363	2.98	215,728
12.3	Proposal to appoint Astvaldur Johannsson to the Board of Directors	532,086,273	99.99	66,300	0.01	215,755
12.4	Proposal to appoint Lillie Li Valeur to the Board of Directors	531,074,170	99.81	1,011,853	0.19	282,305
12.5	Proposal to appoint Olafur S. Gudmundsson to the Board of Directors	516,219,476	96.98	16,048,075	3.02	100,777
12.6	Proposal to appoint Svafa Gronfeldt to the Board of Directors	531,999,849	99.98	110,300	0.02	258,179
12.7	Proposal to appoint Ton van der Laan to the Board of Directors	532,033,050	99.99	53,000	0.01	282,278
13	Election of the Company's auditors	531,405,725	99.82	958,853	0.18	3,750
14	Proposal to renew authorization to the Board of Directors to purchase treasury shares of the Company	479,719,090	90.65	49,490,806	9.35	3,158,432